



**Non-commercial Joint-Stock Company
«Shakarim University of the City of Semey»**

Openness Policy

Semey 2024

Openness Policy

Policy Statement

Shakarim University is dedicated to promoting accessibility and inclusivity across all its programs, events, and resources. This policy reflects the university's commitment to fostering an environment that overcomes barriers related to ethnicity, religion, disability, or gender. Our goal is to cultivate a vibrant and engaging atmosphere that encourages lifelong learning, cultural exchange, and active community participation.

Purpose

The aim of this policy is to make the university's resources and facilities widely available for the benefit of the community. Shakarim University is committed to strengthening engagement with both internal and external stakeholders by providing access to its educational and cultural offerings. Through this approach, the university seeks to foster collaboration and support initiatives in education, culture, and social development.

Scope

This policy applies to a broad range of stakeholders, including:

- **Community Members:** individuals seeking opportunities for learning and cultural enrichment.
- **Groups:** educational, cultural, and social organizations interested in using university facilities.
- **Businesses:** commercial entities engaging in professional development or educational programs.
- **Non-Profit Organizations:** NGOs and charities utilizing university spaces for community service initiatives.
- **Event Organizers:** planners of concerts, festivals, and other cultural events.
- **Educational Institutions:** schools and colleges collaborating on academic projects and joint activities.

Available Resources

- **Laboratories:** scientific and computer labs are open for collaborative research, educational tours, and community projects.
- **Libraries:** offering lectures, literacy programs, and access to extensive academic collections.
- **Short and Online Courses:** providing professional development and lifelong learning opportunities, both in-person and online.
- **Conferences:** hosting national and international events that facilitate dialogue and knowledge exchange.
- **Research Repository:** showcasing innovative research and serving as a platform for academic excellence.
- **Historical Collections:** preserving and sharing books, manuscripts, and cultural artifacts through digital archives and public exhibitions.
- **Theatre and Museums:** venues for performances, screenings, guided tours, and interactive cultural programs.
- **Exhibitions:** scientific and artistic exhibitions highlighting discoveries, creativity, and heritage.

Implementation and Governance

- **Access and Booking:** clear procedures to ensure fair and transparent use of university resources.
- **Community Partnerships:** collaboration with local organizations, schools, and businesses to maximize impact.
- **Monitoring and Evaluation:** ongoing assessment of policy effectiveness and community benefit, including mechanisms for feedback and improvement.
- **Inclusivity:** commitment to accessibility for all, including persons with disabilities, ensuring diversity and inclusion across university initiatives.

Shakarim University remains committed to being a center for knowledge, culture, and community engagement, fostering an inclusive environment where education and resources are open and accessible to all.